

Spokane Falls Community College
COURSE LEARNING OUTCOMES

Prefix and Course Number:	MMGT 231
Course Title:	Human Resource Management
Version Date:	February 7, 2020

Course Learning Outcomes

Upon successful completion of the course, the student will be able to:

1. Identify major HR challenges facing organizations and managers.
2. Describe five basic EEO concepts.
3. Discuss affirmative action and formulate an affirmative action plan.
4. Distinguish between diversity management and equal employment opportunity.
5. Identify the organization's goals in recruiting and describe various methods for recruiting new employees.
6. Develop job analysis, set up training and appraisal programs.
7. Describe the issues involved in developing a compensation and benefit strategy.