

**Course Objectives/Course Outline**  
**Spokane Community College**

---

---

**Course Title:** Employment Law

**Prefix and Course Number:** LA 218

---

**Course Learning Outcomes:**

**By the end of this course, a student should be able to:**

- Describe employment law, both federal and state law
- Identify common issues in employment law
- Draft relevant documents
- Discern when paralegals can represent individuals in certain types of administrative hearings

**Course Outline:**

- I. Paradigms and Principles:
  - A. An overview of employment law
  - B. Federal Employment Statutes
  - C. State Employment Statutes
  - D. Hiring
  - E. Termination
  - F. Discrimination
  - G. Affirmative Action
  - H. Worker's compensations
  - I. Work-place safety