

**Course Objectives/Course Outline
Spokane Community College**

Course Title: Hotel/Restaurant Law

Prefix and Course Number: HM 205

Course Learning Outcomes:

By the end of this course, a student should be able to:

- be familiar with the laws that regulate the travel and lodging industry
- develop management principles based on legal knowledge

Course Outline

I. Introduction to Travel and Lodging Law

- A. History Prospective
- B. Promotional Travel Needs
- C. The HRI Industry
- D. HRI Terminology

II. HRI Law

- A. Legal HRI Manager
- B. Characteristics of Law
- C. Sources of Law
- D. The Common Law
- E. Administrative Agencies
- F. Classifications of HRI Laws
- G. The Lawyer's Role in HRI Law
- H. The Judge's Role in HRI Law

III. The Juries' Role in HRI Law

- A.. HRI Cases and Statutes

IV. Contracts and the HRI Industry

- A. Definition/Types
- B. Classification
- C. Statutes of Fraud
- D. Requirements of a Binding Contract
- E. Performance, Breach, and Damages
- F. Types of Conventional Contracts
- G. Case Studies
- H. Sales Contracts
- I. Miscellaneous Sales Contract Cases
- J. Agents and Independent Contractors

V. Employee-Agent Relations

- A. Management and Law
- B. Fair Labor Standards Act

VI. Instruments of Payment

- A. Commercial Paper
- B. Debit Cards
- C. Electronic Money (Transfer of Funds)
- D. Credit Cards
- E. Consumer Credit Protection Act
- F. Case Studies

VII. Duties of Innkeepers and Guests

- A. Sources of Legal Duties
- B. Public Health Duties
- C. Duty to Receive
- D. Miscellaneous Innkeeper's Duties
- E. Duties of Guests
- F. Reservations and Check-Ins
- G. Case Studies

VII. Rights of Innkeepers and Guests

- A. Innkeeper Direct and Continuing Control
- B. Guests' Rights to the Room
- C. Innkeepers' Liens
- D. Rights of Guests

VIII. Legal Liability

- A. Liability and the Courts
- B. Conditions that Produce Liability
- C. Areas of Potential Liability
- D. Limits on Legal Liability
- E. Theories of Legal Liability
- F. Court Procedures
- G. Types of Damages
- H. Management by Agency

IX. Injury to Guests and Third Parties

- A. Limits of Liability
- B. Liability-conscious
- C. Safe Premises
- D. Protection From Employees
- E. Protection From Third Parties
- F. Duty to Warn
- G. Case Studies